



Meeco Human Rights Policy

1. Respect and support human rights as set out in the Universal Declaration of Human Rights and the ten principles of the UN Global Compact.
2. Expect our employees and contractors to comply with this policy and seek to work with third parties who support our approach and standards.
3. Comply with applicable legislation that supports human rights wherever we operate. Where our policy goes further than local laws, we'll operate to our policy. If our policy conflicts with local law, we'll follow local law while trying as far as possible to act in accordance with the spirit of our policy.
4. Are committed to providing a fair, safe and healthy working environment for our employees that is free from unlawful discrimination, harassment, bullying or victimisation.
5. Do not tolerate or support the use of child labour, forced or compulsory labour in our operations.
6. Respect and support the right of employees to establish, join or not join trade unions or other associations, and we recognise any local rights to collective bargaining.
7. Are committed to be an inclusive employer, promoting and valuing diversity within our workforce, among our customers, suppliers and in the communities in which we operate.
8. Respect our customers' privacy and protect their personal information.
9. Care about the way our suppliers do business, and we will work with them to continuously improve.
10. Do not tolerate bribery and corruption in any form. Bribes, pay-offs, facilitation payments, secret, unjustified or inflated commissions, kick backs and any like payments are strictly prohibited.